

**COURSE CLOSING REMARKS.**  
**EUROPEAN UNION-EUROPEAN CIVIL AVIATION CONFERENCE (EU-ECAC)**  
**INSIDER RISK MANAGEMENT TRAINING**  
**HELD IN UGANDA, ENTEBBE FROM 26-29 APRIL, 2022**

**BY THE UCAA DIRECTOR-AIRPORTS AND AVIATION SECURITY, ENG. AYUB  
SOOMA**

**Course Instructors,  
Course Participants,  
Ladies and gentlemen,**

It is a great pleasure for me to join you at the closing of such an important Insider Risk management training closing activity.

I convey sincere appreciation from the Management of UCAA to the EU-ECAC team led by Mr. Jae Tonkin for the task accomplished by imparting knowledge and skills to the Ugandan team over the last four days. Thank you very much.

I hope that you had an enjoyable and comfortable stay in Uganda.

I have been informed that the training involved theoretical training, and group exercises, to demonstrate and practice the implementation of the insider risk activities such as identification.

Ladies and gentlemen,

This is not the first time that the European Civil Aviation Conference (ECAC) is coming in to support Uganda in the area of capacity building training although the second (2<sup>nd</sup>) in-country training under CASE II (two) Project. We have benefitted in CASE II (two) webinars, and the first in-country training activity on covert , was held between 22-25<sup>th</sup> February, 2022 and we hope to continue with this partnership.

Uganda is preparing for the MANPADS assistance activity to be held between 18-22 July, 2022.

Several other programmes conducted by the EU-ECAC to benefit the State of Uganda were enumerated at the opening ceremony and are all much appreciated.

We now look forward to even more support. Uganda is ready and delighted at the opportunity to host EU activities in conjunction with ECAC-CASEII Project .

This level of cooperation, collaboration and support is a vote of confidence in Uganda's air transport system. We therefore do not take it for granted.

It is our hope that the skills acquired from this pilot training will be put to good use by all the participants when you return to your duty stations.

As a highly specialised discipline, aviation calls for regular interactions with key stakeholders and training of this nature. I am therefore glad that all of you responded to our call by being part of this training to help us map better and more efficient ways of preparing for, managing and minimising insider threats. On this note, I congratulate all participants for completing the training programme and I commend you for responding to our call by turning up in big numbers to benefit from such an important arrangement that I am sure has enhanced everyone's ability to identify and be able to manage with Insider risk activities.

Needless to say, aviation remains a key target for different forms of terror attacks. However, care has to be taken during the insider risk management, as this risk is not a stand alone risk. It is imbedded in other types of risks done by an individual working within an organization and this poses a greater risk as it is posed by a colleague whom you would least expect to do so. Therefore, care should be taken to identify and handle/manage such incidents at an early stage.

These events (threats) underscore the continued need for a high level of vigilance to prevent acts of unlawful interference with civil aviation. Aviation security in a fast-paced environment laden with threats, risks and other challenges, leaves States very little time to respond and to implement corrective actions.

The human resource is a critical link in the chain for prevention of unlawful interference. The significance of this human resource capacity

building, training and awareness for the Industry Stakeholders is therefore paramount.

I thank the Uganda CAA Team ( DSSER, DAAS, Public Affairs, Land Transport Department) for coordinating well the Pilot training. They too deserve an applause. I once again thank the Course instructors, Jae, Sarah and Agatha for the work done.

I would like to urge you to come back and visit Uganda during your holiday to explore the tourist sites in Uganda.

It is now my pleasure and honour to declare this course closed.

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