



**ASSOCIATION OF AFRICAN AVIATION TRAINING  
ORGANIZATIONS**

***REPORT OF THE SECOND GENERAL ASSEMBLY OF THE ASSOCIATION  
OF AFRICAN AVIATION TRAINING ORGANIZATION (AATO)***

*(Kampala, Uganda, 23 - 25 August 2016)*

THIS REPORT HAS BEEN APPROVED BY: MR. TCHAGBELE SADAMBA PRESIDENT OF AATO

PREPARED BY: MARGARETH KYARWENDA AATO SECRETARY GENERAL

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## **PART I – INTRODUCTION**

### **1.1. VENUE AND DATE**

1.1.1. The 2<sup>nd</sup> General Assembly of the Association of African Aviation Training Organizations (AATO), under the theme “*Aviation Training Partnership and Collaboration: Challenges and Opportunities*” was hosted by Civil Aviation Authority, Uganda on behalf of the Government of the Republic of Uganda.

1.1.2. The Assembly was held at Imperial Royale Hotel, Kampala, Uganda, from 23 to 25 August 2016.

### **1.2. LANGUAGE AND DOCUMENTATION**

1.2.1. The meeting was conducted in English with translation in French.

### **1.3. SECRETARIAT**

1.3.1. Mrs. Margareth Kyarwenda, Secretary General of the AATO assisted by: Mrs. Jane Kanyunyuzi, Principal Economic Regulation Officer; Ms. Jane Nakimu, Principal Aviation Security Inspector; Mr. Daniel Bateeze, Senior Aeronautical Information Management Officer; Mr. Andrew Kasozi, Data Analyst.

### **1.4. ATTENDANCE**

1.4.1. The meeting was attended by 110 participants from 18 States and 6 Regional/international organizations.

1.4.2. The list of participants is provided in **Appendix 1** to this report.

### **1.5. OPENING OF THE MEETING - OPENING SPEECHES**

1.5.1 The Managing Director of Civil Aviation Authority, Uganda, Dr. W. Rama Makuza, welcomed the delegates to the 2<sup>nd</sup> General Assembly of AATO. In his opening remarks, he said that the theme of the General Assembly would generate meaningful debate towards the quest to enhance aviation training in Africa. He mentioned aviation expert’s brain drain and funding of Aviation Academies on the African Continent as some of the challenges affecting the growth of aviation professionals in the region. Dr. Makuza pointed out that the future of the African aviation industry lies in continuous training of aviation personnel and retention to match the changing technological trends in the industry and recommended collaboration and cooperation between Aviation Training Organisations.

1.5.2 The ICAO Eastern and Southern Africa Regional Director, Mr. Barry Kashambo, thanked the AATO Secretariat and the Council for the arrangements of the event and the Government of Uganda for the warm hospitality and for hosting the Assembly. He pointed out that lack of qualified aviation personnel in Africa has seriously impeded member states ability to fulfill their responsibilities, meet their obligations under the Chicago Convention, and participate in the competitive global marketplace. He emphasised the need to enhance the continental mechanisms to train, attract and retain human resources that will support operational and safety oversight functions. Mr. Kashambo echoed the continuous commitment of ICAO to support and strengthen AATO and its activities through the Comprehensive Regional Implementation Plan for Aviation Safety in Africa (AFI Plan). He highlighted the continuous efforts and strengthening Regional Safety/Security Oversight Organization (RSOO's), coordinating and harmonizing training courses, need to aggressively develop the required skilled, motivated and dedicated work force which can only be achieved through strengthening supporting institutions such as AATO. He pledged to continue working with all the aviation stakeholders and partner in a collaborative manner to unlock the challenges and tap the opportunities to enhance professional personnel capacity thus improving aviation safety and security in Africa. Mr. Kashambo pointed out that the establishment of sustainable funding mechanisms and other resources that can be assured with political and government commitment.

1.5.3 The representative of AFCAC, the Technical Adviser, Mr. Fidelis Onyeyiri, was greatly honoured by AATO's invitation to attend the 2<sup>nd</sup> General Assembly. He thanked the organizers of the event for the great work done and commended Uganda for establishing procedures that facilitate ease of access through Entebbe International Airport. Mr. Onyeyiri pledged to continue coordinating the African initiatives to open its skies as well as cooperate, collaborate and coordinate with AATO in human resource capacity building.

1.5.4 Mr. Tchagbele Sadamba, the AATO President, warmly welcomed the delegates and conveyed gratitude to the Government of the Republic of Uganda and particularly to the Minister of Works and Transport, Hon. Monica Ntege Azuba, for having accepted to host the Assembly. He expressed his appreciation for the invaluable support AATO got from ICAO in providing with secretariat assistance and guidance that led to the creation of the association, establishment of the secretariat headquarters, as well as the training roadmap for Africa. Mr. Sadamba thanked AFCAC for its support towards developing a framework for closer cooperation and harmonization of training requirements as well as standardization and quality assurance. The AATO President pointed out that safety and security is at stake if the tremendous need to train and replace ageing personnel is not met. He encouraged all stakeholders and particularly governments, donors and funding institutions to invest in human resources capacity building in Africa.

1.5.5 The Guest of Honour, Hon. Monica Ntege Azuba, Minister of Works and Transport, welcomed the delegates to Uganda and thanked AATO for bringing together experts in aviation training from Africa and beyond. The Hon. Minister reiterated the importance of training and retraining that is vital for the growth of the dynamic aviation industry. She applauded the crucial role the organization plays in setting standards for the development of highly skilled

aviation professionals and ensuring the highest standards of safety so as to further reduce the accident rate on the continent.

## **1.6. REMARKS**

1.6.1. Mr. Ronald Lodiong, Ag. Director of East African Civil Aviation Academy (EACAA), warmly welcomed the delegates to the 2nd AATO General Assembly. He expressed his gratitude to the Government of Uganda for supporting aviation in the country and positioning EACAA as a reputable international aviation Centre of Excellence and Civil Aviation Authority, Uganda for accepting and hosting of the Assembly.

1.6.2. Mr. Michael Lim, the Director of Singapore Aviation Academy (SAA), was grateful to AATO and the organizers for extending invitation to SAA to attend the AATO General Assembly. He highlighted the achievements of SAA including among others offering a wide range of operational and management programs that benchmark international standards and best practices to meet the training needs of the global aviation community. Mr. Lim said that the Academy is committed to continue collaborating with AATO in human capacity development.

1.6.3. The CEO of African Aviation Services and Vice Chairman of the Safety and Training Committee of the African Business Aviation Services Association (AFBAA), Mr. Nick Fadugba, saluted the work of AATO and committed to establish very close and mutually beneficial relations and sign a MoU with AATO to cement the relationship. He mentioned that AFBAA shares a common vision with other African aviation stakeholders of developing a safe, efficient, reliable and suitable air transport industry in Africa. Mr. Fadugba paid tribute to the Government of the Republic of Uganda and Civil Aviation Authority, Uganda for their tireless efforts over years to promote aviation.

## **PART II - REPORT ON AGENDA ITEMS**

### **2.1 ELECTION OF THE ASSEMBLY CHAIRPERSON AND BUREAU**

2.1.1 The Chairperson and Vice Chairperson were nominated and unanimously endorsed by the Assembly. Mr. Fred K. Bamwesigye, the Director Human Resources and Administration, Civil Aviation Authority, Uganda was elected Chairperson, and Mr. Samuel Caulcrik was elected Vice Chairperson

### **2.2 AATO REPORT**

2.2.1 The AATO Council President, Mr. Tchagbele Sadamba, presented a summary report on the activities, achievements and challenges encountered by the Council during the last 3 years in office.

2.2.2 The President outlined all nine (9) Council meetings that took place in the past three years including the major issues that were addressed. The 1<sup>st</sup> Council meeting, held in Abuja Nigeria, intended to familiarize members with each other after election; the 2<sup>nd</sup>

meeting was held in Accra Ghana, unfortunately, it wasn't well attended; the 3<sup>rd</sup> meeting took place in Johannesburg South Africa aimed at short listing candidates for the Secretary General; the 4<sup>th</sup> Council meeting was held in Dakar, Senegal where results of the interview for the secretary general were announced;; the 5<sup>th</sup> meeting was held in Zanzibar and only seven (7) members were present; the 6<sup>th</sup> meeting that took place in Ethiopia focused on the establishment of a Secretariat in Addis Ababa and resources for the Business Plan; the 7<sup>th</sup> meeting, held in Addis Ababa, Ethiopia focused on the finalization of the Memorandum of Understanding (MoU) that was signed on 20<sup>th</sup> October 2015. between AATO and the Federal Democratic Republic of Ethiopia on the hosting of AATO secretariat offices; the 8<sup>th</sup> meeting was held in Nairobi, Kenya during which the African Aviation Training Roadmap was prepared and two other members joined namely, NCAT from Nigeria and Egyptian Training Academy; and the 9<sup>th</sup> meeting took place in Kampala, Uganda, discussed the preparations of the assembly and 3 years AATO report.

2.2.3. He also highlighted the council achievements including : holding of the 1<sup>st</sup> and 2<sup>nd</sup> General Assembly meetings; recruitment of Secretary General; issuing of demand notes to members for payment of fees; signing of MoU with ASECNA and EASA, signing of MoU with Ethiopia on hosting of the AATO headquarters; developing an advocacy policy; and developing a training needs analysis for Africa which was initiated by the AFI Plan African Steering Committee, finalized on the 1<sup>st</sup> June 2016 and to be presented to ICAO in November, 2016 in Montreal, Canada.

2.2.4. The AATO Council President presented to the General Assembly challenges faced during the period while in office which among others included: getting States to host AATO meetings; lack of commitment by some Members to attend key meetings; and non-payment of dues by some members constrains the implementation of the Business Plan. He stated that the US\$10,000 is the fee in the current 2015/16 financial year that by next financial year 2017/2018, it will be \$3,000 for new AATO members. He therefore proposed that the fees be maintained at an acceptable level to attract other participants to join the AATO.

2.2.5 The Assembly adopted the council report for discussion.

2.2.6 The motion to approve the decision of the Council on hosting AATO headquarters in Addis Ababa- Ethiopia, was unanimously approved by the general assembly.

### **2.3. PANEL 1: THE ROLE OF AVIATION TRAINING ORGANISATION IN CREATING SUSTAINABLE AIR TRANSPORT**

2.3.1. During this session, six presentations were delivered by Mr. Hama Hamidou from EAMAC; Mr. Kassie Yimam from Ethiopian Aviation Academy; Dr. Mugambi M'Nchebere, Director EASA; Mr. Oganda Kwang'a Senior Curriculum Development Officer

from EASA; Dr. Abdelkarim Elsayed from the Egyptian Aviation Academy; Mr. Rodney Subramany from ATNS; and Mr. Fidelis Onyeniyiri from AFCAC.

2.3.2. Mr. Hamidou, in his presentation, outlined the role ATOs in creating sustainable air transport, the challenges in aviation training including Political Institutional and Resources as well as opportunities in aviation training. He also presented the ASECNA-EAMAC responses to overcome training challenges and ensure quality training. In conclusion, he pointed out that EAMAC during its 53 years of existence has provided ASECNA with adequate and qualified human resources necessary for development of air transport and maintenance of aviation standards in the region. Investment in modern training infrastructure is required so as to have sustainable air transport in Africa.

2.3.3. Mr. Yimam gave an overview on Ethiopian Aviation Academy and outlined its role in creating sustainable air transport. He stressed the African huge potential in Aviation training given the demand for trained manpower. He concluded with the challenges in aviation training and the way forward to the challenges including the need to be innovative solutions focused on new, digital technological innovations.

2.3.4. Dr. Mugambi and Mr. Oganda Kwang'a from EASA jointly presented a paper that focused on ATO's quality of training, overcoming resource and political challenges, the role of ATO's in single African market, 2017 and concluded with an overview of the East African School of Aviation. He pointed out that, EASA is heavily investing in infrastructure development including the construction of a library building so as to increase its training capacity and capture all training needs for the continent.

2.3.5. Dr. Abdelkarim took the General Assembly through the sustainable air transport concept, challenges to achieve sustainable air transport, the four pillars of sustainable air transport and the role of aviation training organizations. He concluded his presentation by giving an insight on the role of AATO in empowering ATOs through cooperation and collaboration so that the safety levels can increase through provision of quality training and innovative solutions.

2.3.6. Mr. R. Subramany's presented to the General Assembly on sustainable air transport, training quality and the effective implementation of global policies and standards, overcoming resource challenges and the role ATO's in the Single African Air Transport Market Initiative. He singled out collective efforts and responsibility among ATOs as a major factor for ensuring sustainable air transport value chain.

2.3.7. Mr. F. Onyeyiri indicated in his presentation that threat is still the major challenge in sustainable air transport development. He called for elimination of physical and restrictive barriers at African Airports including visa restrictions. He applauded Uganda for removing these barriers. He also pointed out that although the Yamoussoukro Decision became legally binding in 2002, only 14 out of 54 African States have implemented it.

## **2.4. PANEL 2: AVIATION TRAINING ORGANISATIONS' ROLE IN CREATING GLOBAL AVIATION STANDARDS TO FURTHER IMPROVE SAFETY AND SECURITY AND MODERNISE INFRASTRUCTURE**

2.4.1 During this session, four presentations were delivered by the following presenters : Mr. Fred K. Bamwesigye from CAA Uganda; Mr. Robert Nviri from CASSOA; Mr. Mathieu Burgers, from IAAPS; and Mr. Mam Sait Jallow Regional Director ICAO WACAF and secretary of AFI Plan and it was Moderated by Mr. Fidelis Onyeyiri from AFCAC.

2.4.2 Mr. Fred K Bamwesigye, in his presentation, outlined the role States play in implementing various Standards of safety and security and the critical elements of a safety oversight system. He also pointed out the need for keen interest on non CAA approved training institutions as they play an important role towards the Aviation Human Resource personnel in Africa.

2.4.3 Mr Mam Sait Jallow RD ICAO WACAF and secretary of WACAF highlighted the ICAO training policy which is to support Human Resources Development strategies of States and the aviation community for access to sufficient number of qualified and competent personnel to operate, manage and maintain current and future air transport system to prescribed international standards in areas covering all ICAO Strategic Objectives. He also further elaborates the Implementation pillars of the policy and the positive and strong correlation between training and State ability to effectively implement ICAO Standards and Recommended Practices.

2.4.4 Mr. Robert M. Nviri, gave an overview of CASSOA and its mandate in assisting Partner States. He outlined the challenges and solutions suggested to overcome the challenges. In conclusion, Mr. Nviri extended his appreciation to the Ethiopian Government, Ethiopian Aviation Academy for hosting AATO and the European Aviation Safety Agency for training EAC experts in ATO certification and ICAO for coordinating the establishment of AATO.

2.4.5 Mr. Mathieu Burgers emphasized the need for aviation to become part of the regular education system and the importance of communication between ATOs as a success factor. He also encouraged the need for flexibility and not stifle the industry with over regulating without losing the focus on safety.

## **2.5. PANEL 3: COLLABORATION AND COOPERATION BETWEEN ATOS: CASE STUDY OF ETHIOPIAN AVIATION ACADEMY, INCHEON AIRPORT ACADEMY AND FEDERAL AVIATION ADMINISTRATION**

2.5.1. During this session, four presentations were delivered by Mr. Kassie Yimam from Ethiopian Aviation Training Academy; Mr. Michael Lim, Director Singapore Aviation Academy and Mr. Alex Wandels, Head of the Institute of Air Navigation services- Eurcontrol.

2.5.2. Mr. Kassie Yimam presented the case of Ethiopian collaboration and cooperation with other ATOs. He outlined the major areas of collaboration as: cross utilization of facilities, instructors and management staff secondment to provide training and coaching for a certain



period, utilization of Partners' Instructors, cross utilization of curricula and training materials. He also highlighted the common problems facing African ATOs. The presenter concluded his presentation by outlining the role AATO in promoting ATO collaboration.

2.5.3. Mr. Michael Lim introduced his presentation by giving an overview of Singapore Aviation Academy and the types of programs offered at SAA. He then outlined the various collaborations between SAA and other ATOs together nature of collaborations involved: expertise, knowledge, technical and international training assistance. The presenter pointed the challenges to and benefits of collaboration with other ATOs. He concluded his presentation with a recommendation to the General Assembly to come up with smart key performance indicators (KPIs) on the implementation of collaborations of AATO.

2.5.4. Mr. Wandels introduced his presentation by emphasizing that collaborations and partnerships are a style of doing European business. He then outlined the various ways Eurocontrol institute of air navigation services has implemented collaborations: cross marketing of courses with partners, co-delivery of courses and hosting of courses at the institute premises. He advised ATOs to enter into partnerships that are based on sound commercial reasons.

## **2.6. PANEL 4: INVESTMENT IN ATOS TOWARDS THE ACHIEVEMENT OF SUSTAINABLE DEVELOPMENT GOALS (STDS)**

2.6.1 During this session, four presentations were delivered by; Ms. Eve Liebetrau from COMAIR; Mr. Caulcrick from NCAT; Mr. Nick Fadugba, from AFBAA; Mr. M. Belayneh, from ICAO-GAT; and it was moderated by Mr. Alex Wandels from Eurocontrol/ANS who in his introductory remarks, emphasized that “without education there is no society, and without Education there is no economy”.

2.6.2 Ms. Eve Liebetrau gave an overview on COMAIR and outlined the need for heavy investment in training and collaboration with key Stakeholders on critical issues. She emphasized the need for flexibility and cooperation as a culture for sustainability. She concluded by congratulating members of the AATO.

2.6.3 Mr. Meshesha Belayneh, Deputy Director, Technical Cooperation Bureau & A/Chief, Global Aviation Training- ICAO made a presentation on how aviation training drives economic prosperity. He demonstrated the impact of aviation on global economic, social and cultural development worldwide. He further explained in detail the role ICAO in Civil Aviation Training and outlined some of the most important contributions of AATO .

2.6.4 In his introductory remarks, Capt. Caulcrick explained the economic impact of air transport in Africa. He outlined the roles ATOs play in achieving sustainability, the challenges that they face and the factors that impact on investment in ATOs. Despite the challenges, he however stated the opportunities at hand for ATOs and how they can be utilized to achieve sustainability. In conclusion Capt. Caulcrick quoted that “training is an investment and not a cost”.

2.6.5 Mr. Fadugba explained what business aviation is and its role in achieving sustainable development goals. He outlined the challenges faced by Business Aviation and how they impact the key AFBAA training goals. He challenged aviation training organizations to identify the uniqueness and opportunities existing in training business aviation professionals.

## **2.7. PANEL 5: SUCCESS STORIES: AVIATION TRAINING DRIVING ECONOMIC PROSPERITY**

2.7.1. During this session, four presentations were delivered by Mr. M. Boukary, from the Joint Program Office, EGNOS; Mr. Nick Fadugba, from AFBAA; Mr. Charles Twum, from Ghana Aviation Training Center; and Mr. Aristid Kanje, from CATC Tanzania.

2.7.2. Mr. Boukary in his presentation gave a background and overview of the Joint Program Office. He gave details on the EGNOS in Africa Support Program including capacity building as one of the key success factors of the Program among others. The presenter further outlined some challenges affecting ATOs in Africa including coordination: regional cooperation (Political, Technical), standardization, harmonization (Rules, Procedures, HR, and Qualification, Training programs) and definition of the training requirements among others. He concluded the presentation by emphasizing that training is one of the priority activities in the EGNOS Africa Support Program and that JPO and AATO have shared responsibility for driving the economic prosperity of Africa by ensuring the availability of required skills and competencies for the implementation of GNSS/EGNOS services in Africa and other aviation activities.

2.7.3. Mr. Fadugba provided an analysis of the Africa's air traffic and airline businesses together with projected passenger growth. He highlighted the financial performance of Africa airlines and described their major characteristics; small and weak, undercapitalized, State owned among others. Mr. Fadugba gave a case of Ethiopian Airlines with its vision 2025 targets such as US\$10 billion revenue, 120 international and 26 domestic destinations among others as a model, which other African airlines should emulate. He concluded his presentation by stressing that Ethiopia provides a unique success story in aviation development in Africa both airline and airport growth and this is attributed to training.

2.7.4. Mr. Charles Twum presentation focused on the role Ghana Aviation Training Academy (GATA) is playing in training and promoting economic development in Ghana and Africa in general. The presenter gave an overview of GATA highlighting the various courses offered, the partnerships and collaborations with other Agencies, the facilities and equipment at the Academy among others. Among the roles played by GATA in the economic prosperity outlined included: support to GCAA budget and Airport category one initiative among others.

2.7.5. Mr. Arstid Kanje introduced his presentation by pointing out that whereas the aviation sector is one of the most sensitive sectors to any economic growth or recession of any country, it faces numerous challenges important of which is the sluggish economic growth and the aviation fuel hike. He also enumerated the role African countries should play in promoting aviation and its safety. The presenter concluded his presentation by making recommendations that address the challenges faced by African aviation including freeing of African airspaces by

having more agreements with counterparts, setting up more integrated tourism and recreation projects and providing the required logistics and transportation services to promote air transport among others.

## **2.8. PANEL 6: TAKING AVIATION TRAINING TO THE NEXT LEVEL: CONNECTING THE DOTS. NO ATO LEFT BEHIND**

2.8.1. During this session, five presentations were delivered by: Mr. Matthieu Burgers from European Aviation Training Association; Mr. Shawky El Azab, from United ATS; Mr. Eyob Estifanos from ICAO ESAF on behalf of Mr. Onyeyiri of AFCAC; Mr. Seyi Adewale, Chief Commercial Officer of Nigeria Handling Company; and Mr. Ronald Lodiong together with Mr. George Mazige from the EACAA.

2.8.2. Mr. Eyob's presentation on behalf of Mr. Onyenyiri focused on AFI Human Resource Development Fund (HRDF), the establishment of the Fund including reasons for its establishment which among others included the need to build capacity in the African civil aviation sector and to enhance the skills of aviation personnel. The remaining part of the presentation provided more details on the objective of HRDF, benefits of the Fund, what voluntary contributions to HRDF will support, the duration of capacity-building activities, the selection criteria and the implementation framework of HRDF.

2.8.5. Mr. Adewale's presentation described the ATO and its leadership as a full Directorate in the overall corporate structure. He also considered evidenced based performance tracking (productivity, safety, bottom-line, motivation etc.), aviation CSR workshops, regulatory based compliance reporting/returns on actual yearly training, standardized format or coding of cross purpose training certificates, youth empowerment programs, curricula development with emphasis to relevance to primary, secondary and tertiary markets and efficiency in cost management strategies that are inclusive and broad.

2.8.6. Mr. Lodiong and Mr. George Mazige gave an overview of EACAA indicating the courses offered at the Academy. They indicated the practical steps ATOs should take to the next level including flexibility in terms of training curricula, investment in training, research and development to be able to forecast future innovations and cooperation/collaboration.

## **2.9. CONSTITUTIONAL REVIEW**

2.9.1 It was proposed by the Secretary General Ms. Margaret Kyarwenda that Article 3.1. (b) of the constitution to be amended to include the text "*and pay the membership fee*". The proposal was seconded by Mr. Charles Twum from Ghana and Mr. Ronald Lodiong from Uganda.

2.9.2 It was proposed by the Secretary General that Article 5.2 of the constitution to be amended to "*Convene the Assembly every 3 years*". The proposal was seconded by Mr. Rodney from

ATNS and Ms. Dy Moonsamy from COMAIR. Since Article 5.2 also affects articles 3.4 and 3.7, the two articles will be harmonised accordingly

## **2.10. AATO RESOLUTIONS**

The 2<sup>nd</sup> AATO General Assembly held in Kampala- Uganda from 23 to 25<sup>th</sup> August, 2016 passed the following resolutions:

1. **RES01/2016:** The Assembly ratified the Decision of the AATO Council on the host of AATO headquarters. The Assembly unanimously approved Ethiopia as the Host for the AATO Secretariat.
2. **RES02/2016:** Aviation training is very significant to economic development and prosperity of Africa. ATOs should look for opportunities to train and increase the demand for aviation professionals.
3. **RES03/2016:** ATOs should develop training for business aviation as this area is unique and specialized training not yet addressed. Ground handling is key in aviation business and therefore ATOs should invest in ground handling training.
4. **RES04/2016:** ATOs should promote more collaboration and partnerships through sharing of resources instead of competing with each other to which negatively impacts the growth of African Aviation. AATO should come up with smart key performance indicators on collaboration and cooperation.
5. **RES05/2016:** ATOs in Africa should standardize their training curricula and training materials/courses to meet International Standards.
6. **RES06/2016:** ATOs should invest in research and development to promote new innovations to match with the ever changing technology and demands of the industry.
7. **RES07/2016:** All ATOs in Africa should be full members of AATO upon fulfilment of the requirements for entry. The General Assembly and Council should set clear timelines to facilitate recruitment of all ATOs.
8. **RES08/2016:** The General Assembly resolved that United ATS should be taken on board to occupy the 13<sup>th</sup> Position on the Council for the next 3 years in fulfilment of Article 6 Section 6.3 of the AATO Constitutional Provisions.
9. **RES09/2016:** A council meeting will be convened to elect the President and Vice President and come up with a work plan for the next 3 years.
10. **RES10/2016:** To amend the typographical errors in the AATO constitution and circulate to members.

## **2.11. ELECTIONS**

2.11.1 According to Article 3.1 of the constitution, participation in the elections is by full ATO members who are eligible to voting. Full membership is subject to payment of the membership fees. Each region is represented by 3 seats except West Africa which has 4 seats. ATOs from each region include:

- I. NORTH AFRICA; United ATNS from Egypt, EAA from Ethiopia, and ECATC from Ethiopia
- II. EAST AFRICA; CAA Uganda, EASA from Kenya, CATC from Tanzania
- III. WEST AFRICA; NCAT from Nigeria, NAHCO from Nigeria, EAMAC from Niger and GAT from Ghana
- IV. SOUTHERN AFRICA; COMAIR from South Africa and ATNS from South Africa

2.11.2 As a result of resolution RES09/2016, elections were held and the results declared as follows;

- I. NORTH AFRICA**
  - 1<sup>st</sup> EAA
  - 2<sup>nd</sup> Egyptian Aviation Academy
  - 3<sup>rd</sup> ECATC
  - 4<sup>th</sup> United ATS
- II. EAST AFRICA**
  - 1<sup>st</sup> CAA Uganda
  - 2<sup>nd</sup> EASA
  - 3<sup>rd</sup> CATC
- III. WEST AFRICA**
  - 1<sup>st</sup> GATA
  - 2<sup>nd</sup> NCAT
  - 3<sup>rd</sup> NAHCO
  - 4<sup>th</sup> EAMAC
- IV. SOUTHERN AFRICA**
  - 1<sup>st</sup> COMAIR
  - 2<sup>nd</sup> ATNS

## **2.12. CONCLUDING REMARKS**

2.12.1 Mr. Tchegebele, in his closing remarks, informed the Assembly that prior to the Assembly, a Council meeting was held and a report on partnerships and collaboration was presented for discussion. He recognized the training Partners; Singapore Aviation Academy, Federal Aviation Administration and Mr. Nick Fadugba of AFBAA for the inputs in areas of the MoU and expertise amidst challenges of lack of adequate financial support. He mentioned that there was need to embrace training for quality workforce in order to achieve development of aviation in Africa. He further expressed his gratitude to members of the Council for renewing the President and Vice President's mandate for a 3 year tenure.

2.12.2 Eng. Edward M Ndawula, the Chairman Board of Directors CAA Uganda, addressed the Assembly and mentioned that what was discussed would go a long way in improving aviation in Africa and globally. He thanked AATO for doing a great job in Africa for value addition and invited the Hon. State Minister for Transport to close the Assembly.

2.12.3 Hon. Aggrey Bagiire, the Minister of State for Transport, mentioned that it was a good opportunity for Uganda to host such an important aviation event and applauded AATO for the initiative. He recognized that Uganda hosted the Assembly based on among others EACAA which was founded in 1971 as one of the first ATOs in Africa. He noted that, aviation being a highly specialized industry; resources and funds have been committed to EACAA for development of aviation professionals. The Hon. Minister presided over the certificate handover ceremony to the 13 Council members and these included; ATNS, CATC, GATA, NCAT, NAHCO, CAA Uganda, EAA, EASA, Egyptian Aviation Academy, United ATS, COMAIR and EAMAC. He closed the General Assembly meeting on 25<sup>th</sup> August 2016 at 12:50pm.

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**APPENDIX 1**

**LIST OF PARTICIPANTS**

<b>NO</b>	<b>NAME</b>	<b>ORGANISATION</b>	<b>COUNTRY</b>	<b>EMAIL</b>	<b>TEL CONTACT</b>
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## **ACRONYMS**

ICAO	- International Civil Aviation Organisation
EAE	- Ethiopian Airport Enterprise
INAVIC	- Civil Aviation Authority of Angola
CAA	- Civil Aviation Authority
EAA	- Ethiopian Airlines Academy
EASA	- East Africa School of Aviation
EGNOS	- European Geostationary Navigation Overlay System
EAMAC	- Ecole Africaine de la Meteorologie et de l'Aviation Civile
CASSOA	- Civil Aviation Safety & Security Oversight Agency
AFBAA	- African Business Aviation Association
IANS	- Institute of Air Navigation Services
CIS	- Communication and Interpretation Services
ATNS	- Air Traffic Navigation Services
SAA	- Singapore Aviation Academy
NCAT	- Nigeria Civil Aviation Training
EACAA	- East African Civil Aviation Academy
ENHAS	- Entebbe Handling Services
MoWT	- Ministry of Works & Transport
DOTRSA	- Department of Transport, Republic of South Africa